



EST. 2018 · PUNE, INDIA.

**BUILDING STRONG
WORKFORCES.
DRIVING BUSINESS
SUCCESS.**

 www.linearcorp.in

RECRUITMENT / CONTRACT STAFFING / COMPLIANCE & PAYROLL / HR CONSULTING

Trusted across India since 2018.



ABOUT US

Your Strategic HR & Workforce Partner

Linear Corporation Private Limited provides comprehensive workforce solutions, helping organisations build productive, compliant, and future-ready workplaces.

100+

HAPPY
CLIENTS

Across India

300+

WORKFORCE
DEPLOYED

Active Assignments

PAN INDIA

NATIONWIDE
REACH

Multi-state Coverage

END-TO-END

FULL
LIFE-CYCLE

Compliance Solutions

PAN: AANCT0098B

GSTIN: 27AANCT0098B1ZA

TAN: PNET22560G

ESIC: 33001699120000999

CIN: U78100PN2026PTC254378

PF CODE: PUPUN3922814000

PURPOSE · DIRECTION



Our Vision

Our north star for the decade ahead.

"To become India's most trusted HR, Staffing, Recruitment, and Workforce Management partner."



Our Mission

Driven daily across every assignment.

"Deliver reliable, scalable, and compliant workforce solutions that empower organizations to achieve sustainable growth."



RELIABLE · SCALABLE · COMPLIANT

TRUSTED · WORKFORCE PARTNER

Strategic Roadmap

2018
FOUNDED

2021
PAN INDIA

2024
100+ CLIENTS

2030
INDIA'S MOST TRUSTED

OUR CORE SERVICES



WHY CHOOSE US?

Six reasons leading organizations choose Linear as their workforce partner.



Typical Vendor

Slow turnaround · Compliance gaps · Generic models

With LINEAR

Speed · Compliance · Customization

01. RECRUITMENT

Finding the Right Talent for Every Role

From C-suite leadership to high-volume hiring, we deliver precision-matched talent that accelerates your growth.

- Leadership Hiring
- Mid-Level Hiring
- Bulk Hiring
- Campus Recruitment
- Specialized Hiring
- Talent Mapping

Our precision funnel - Quality at every stage.

1,000+ Sourced

400 Screened

120 Shortlisted

1 Hired

25
Days

AVG. TIME
TO HIRE

02. CONTRACT STAFFING

Reliable Workforce Solutions At Scale

From skilled technicians to large-scale deployments — managed end-to-end.



ATTENDANCE MANAGEMENT

Biometric & digital attendance tracking with real-time MIS reporting



WAGE ADMINISTRATION

Accurate on-time wage distribution with statutory deductions



WORKFORCE DEPLOYMENT

End-to-end mobilization, induction & site management

SKILLED · Technicians, Operators, Supervisors **40%**

SEMI-SKILLED · Machine Helpers, Assistants **35%**

UNSKILLED · Helpers, Piece Rate & Tonnage Work **25%**

Indicative deployment mix across active assignments.

300+

WORKFORCE
DEPLOYED

Pan India ·
Multi-sector

03 · COMPLIANCE & PAYROLL

Compliance Without Compromise

End-to-end statutory compliance and payroll administration that eliminates risk, ensures accuracy, and stands up to any audit.



PF MANAGEMENT

Provident Fund registration, contribution & withdrawals



ESIC MANAGEMENT

ESI registration, contributions & claims processing



LABOUR LAW

Shops & Establishments, CLRA, Minimum Wages



STATUTORY REGISTERS

Maintenance of all statutory records & forms



PAYROLL PROCESSING

Accurate monthly payroll with full deductions



GOVERNMENT LIAISON

Inspection, notices & regulatory representation

INTAKE

Onboard & Document

CALCULATE

Wage & Statutory

DEPOSIT

PF / ESIC / TDS

FILE

Returns & Registers

AUDIT

Audit-Ready Reports

04. HR CONSULTING

Transforming HR Into A Strategic Advantage

We help organizations design HR functions that drive culture, performance, and growth - not just admin.



HR SETUP

Greenfield HR function design from ground up



HR POLICIES

Customised handbooks & SOPs



EMP. ENGAGEMENT

Pulse surveys, R&R, culture programs



PERFORMANCE MGMT.

OKR & KPI frameworks with appraisal cycles



ORG STRUCTURE

Org charts, role design, span-of-control



HR AUTOMATION

HRMS implementation & process digitization

What we deliver →

TRADITIONAL HR



STRATEGIC HR



20+

HR Setups
Deployed

50+

Policy
Frameworks

10K+

Employees
Engaged

Industries We Serve

Deep workforce expertise across India's most demanding sectors.



MANUFACTURING UNITS

Production line workforce, technicians & operators

BULK · SKILLED · COMPLIANCE



FOOD PROCESSING

FSSAI-aligned hiring & sanitized workforce deployment

FSSAI · HYGIENE-CRITICAL



LOGISTICS & WAREHOUSING

Pickers, packers, drivers & supervisors at scale

WAREHOUSE · LAST-MILE



RETAIL / PHARMACEUTICALS

Store staff, sales associates & visual merchandisers

FRONTLINE · MULTI-CITY



EDUCATION INSTITUTES

Faculty, admin & non-teaching staff hiring

ACADEMIC · SUPPORT



ENGINEERING COMPANIES

Project, site & specialized technical engineers

TECHNICAL · PROJECT-BASED



HOSPITALITY & GUEST SERVICES

Hotels, F&B, housekeeping & guest services

F&B · HOUSEKEEPING



CORPORATE OFFICES

Admin, IT-enabled, BPO & corporate functions

WHITE-COLLAR · ITES

PAN INDIA

PRESENCE

100+
CLIENTS

300+
DEPLOYMENTS

8+
INDUSTRIES

PROVEN OUTCOMES

Delivering Measurable Business Results

The numbers behind the partnership.

100+

HAPPY
CLIENTS

Across India

300+

WORKFORCE
DEPLOYED

Active Assignments

95%

CLIENT
RETENTION

Long-term partnerships

PAN INDIA

NATIONWIDE
REACH

Multi-state Coverage

<25 Days

HIRING
TURNAROUND

Average TAT

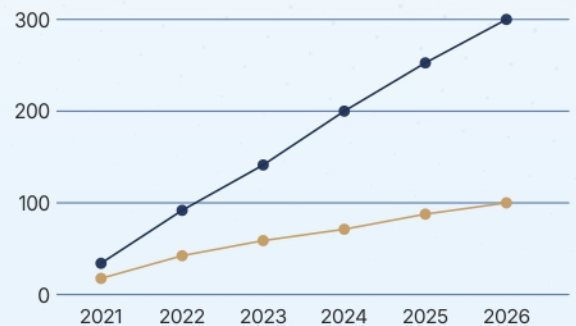


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5-YEAR GROWTH TRAJECTORY

CLIENTS & WORKFORCE DEPLOYED

● 300+ Workforce
● 100+ Clients



OUR VALUED CLIENT

Trusted by Leading Organizations Across India



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Let's Build Your Workforce.

Premium HR partnership starts with one conversation.

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